



Job Title: Manufacturing Operator

Location: Poway, CA

Department: Operations

Reports to: Manufacturing Supervisor

Required Education: High school diploma or GED equivalency

Required Experience:

- Good math, reading, communication, and organizational skills
- Experience working on teams
- At least 1+ years' experience in a manufacturing environment
- Familiarity with aluminum, sealants and adhesives (silicone or similar), and solvents (isopropyl alcohol)
- Operating process control systems/procedures used in manufacturing process
- Operating small tools and components
- Operating manufacturing assembly equipment
- Strong attention to detail

Required Attributes:

- Excellent written and oral communication skills
- Good math skills
- Organized
- Team Player

Job Responsibilities:

- Operate Electrical Test equipment
- Assemble mechanical parts using leveling tools
- Packaging of large components for domestic and international shipments
- Fabricating custom crating solutions
- Follows, without exception, all work instructions and safety rules, including use of all equipment - complies with OSHA, GMP, and EPA regulations while working in production
- Understands basic monitoring of assigned equipment including start-up, shut-down & lockout/tag-out procedures for equipment responsibilities
- Perform visual inspection
- Understands SOPs, workflow, and technologies used in the production environment
- Participates in the general housekeeping of production floor and immediate work area
- Demonstrates a willingness to assist co-workers in areas outside of their direct responsibility

- Consistently meets production goals, ensures the accurate and timely completion of production orders
- Is accountable to immediately report any problems or issues that could impact the quality of products to their supervisor, quality or department head
- Continually strives to improve self, processes and quality of products
- Perform visual inspection
- Must be able to wear at all times the following Personal Protective Equipment (PPE): Safety glasses, nitrile gloves, and hearing protection
- Must be able to work at flexible work schedule, may include nights, weekends, holidays, etc
- Other duties as assigned
- Company requires that employees comply with the code of conduct and ethics policy

- Physical Requirements:**
- A variety of standing and walking throughout the day (8 hours or more)
 - The employee must regularly lift and or move up to 70 pounds alone and occasionally lift and or move more than 120 pounds with assistance
 - Use of hands and arms to remove or lift material with stretching and reaching motions
 - Able to lift material using proper body mechanics by squatting

Compensation: Competitive salary plus benefits (Health, Dental and Vision care plans; HSA/FSA; Short and Long term disability; Life insurance; 401k vehicle and tuition assistance program.

Background: The selected candidate will be required to pass a criminal history background check which includes a drug screen.

How to Apply: On the website career page click “Send us your resume”

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